OFFICIAL



## **Person Specification**

## **Department Streetwise RBC**

## Job Title Green Spaces Operative

Grade: SWISE2	Post Number: TBC		
ATTRIBUTES	ESSENTIAL	DESIRABLE	
EXPERIENCE	<ul> <li>Extensive knowledge of grounds maintenance works.</li> <li>Sports pitch maintenance experience.</li> <li>Able to use various ride on mowers.</li> <li>Hedge cutting experience.</li> <li>Able to follow schedules such as planting, mowing, and hedge cutting.</li> <li>Basic engineering knowledge.</li> <li>Experience in basic ground works.</li> <li>Experience in basic joinery.</li> <li>Health &amp; Safety Compliance including harm arm vibration exposure and control.</li> <li>Able to undertake manual work.</li> </ul>	- Sport pitch maintenance experience	
QUALIFICATIONS	<ul> <li>Manual handling</li> <li>Ride on mower use</li> <li>Handheld machinery use</li> <li>e.g. strimmer's, hedge</li> <li>cutters, leaf blowers</li> </ul>	<ul> <li>Forklift counterbalance (Min 3t 3m</li> <li>PA1, PA2 and PA6</li> </ul>	
SPECIALIST KNOWLEDGE/ SKILLS	<ul> <li>Able to work in a team and alone</li> <li>Safe use of pesticides (PA1, PA6)</li> <li>Tractor driving experience</li> </ul>	<ul> <li>Sport pitch maintenance</li> <li>Sport pitch marking: football, rugby and cricket</li> <li>Step ladder training</li> <li>Safe use of pesticides</li> </ul>	
IT SKILLS	- N/A		
PERSONAL CHARACTERISTICS	<ul> <li>Willingness to undertake additional training as required.</li> <li>Flexible and adaptable</li> <li>Ability to work as part of a team or on own initiative and meet deadlines.</li> <li>A professional approach, with excellent communication skills.</li> <li>Customer focussed</li> </ul>		

	<ul> <li>Must have a 'Can do attitude'.</li> <li>Ability to solve problems.</li> <li>Ability to demonstrate a high level of organisational skills.</li> <li>Ability to be flexible to the demands of the service and customers.</li> </ul>	
PHYSICAL REQUIREMENTS	<ul> <li>Must be able to use step ladders.</li> <li>Able to lift reasonably heavy boxes and/or equipment after appropriate manual handling training, adjustment will be made in line with the Equality Act 2010.</li> <li>Able to work in a physically demanding environment.</li> <li>Full Driving License.</li> <li>To undertake an enhanced DBS check.</li> </ul>	