Please also provide the following information

* Number of electors in District/Borough - **92,208**
* Number of residents in District/Borough - **119,100 (census 2021)**
* Has the Council retained its Council House stock - **No**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Post type | Number of posts at the authority | Salary banding  (scales)  **RBC are on a local scale, NOT green book** | Banding in £s | Uplift/additional duties payment  **No additional payments given other than returning officer roles** |
| Paralegal/non-qualified legal officer |  |  |  |  |
| Legal Officer (solicitor/CILEX) | 1 | LS10/9 | £37,905 - £43,875 |  |
| Senior Legal Officer |  |  |  |  |
| Principal Legal Officer | 1 | LS7 | £46,650 - £49,551 | (also  Deputy Monitoring officer) |
| Legal Team Manager – | 1 | Service Mgr | £66,042 - £73,950 | also Head of Service and Monitoring officer |
| Democratic Services Assistant |  |  |  |  |
| Democratic Services Officer | 2 | LS13 | £28,239 - £30,009 |  |
| Senior Democratic Services Officer |  |  |  |  |
| Democratic Team Manager | 1 | LS10 | £37,905 - £40,371 |  |
| Electoral Services Assistant |  |  |  |  |
| Electoral Services Officer | 1 | LS14/13 | £25,455 - £30,009 |  |
| Senior Electoral Services Officer | 1 | LS12 | £30,630 - £32,562 |  |
| Electoral Services Team Manager – | 1 | LS8/7 | £43,890 -£49,551 | also Deputy Returning Officer |
| Manager of the three services above |  |  |  |  |
| Head of Service (including all three services above and other service areas) – does not include Democratic services – See legal team manager |  | Service Mgr | £66,042 - £73,950 |  |
| DMO – Deputy Monitoring Officer see Principal legal officer |  |  |  |  |
| MO – Monitoring Officer - See Legal Team Manager | - |  |  |  |
| DRO – Deputy Returning Officer - see Electoral Services manager |  | - | - |  |
| RO – Chief Exec role | - | - | - |  |
| ERO ? | - | - | - |  |
| DERO ? |  | - | - |  |

Completed by

Jo Brown

HR Business Partner

Rushcliffe Borough Council